

**1900.2 SAFE-PLACE STATUTE: DUTY OF EMPLOYER**

The immediate employer of (plaintiff) has a duty under the safe-place law to provide safe employment for (his) (her) employees.

Safe employment is broader in scope than a safe place of employment and may require something more than a safe place to work in the physical sense. It includes a safe place to work, but if the work situation is such, it may also require adequate training in the use of equipment, warnings, signals, or devices to advise employees of, and guard against, hazards of which they may not otherwise be apprised.

**COMMENT**

The instruction and comment were initially approved by the Committee in 1978. The instruction was revised in 1986. The comment was reviewed without change in 1990. Editorial changes were made in 1992 to address gender references in the instruction. No substantive changes were made to the instruction.

To be used in those cases where the evidence requires a question inquiring of the negligence of the employer. Connar v. West Shore Equip. of Milwaukee, Inc., 68 Wis.2d 42, 227 N.W.2d 660 (1975); Heldt v. Nicholson Mfg. Co., 72 Wis.2d 110, 240 N.W.2d 154 (1976); Miller v. Paine Lumber Co., 202 Wis. 77, 90, 227 N.W. 933 (1930). Mulder v. Acme-Cleveland Corp., 95 Wis.2d 173, 290 N.W.2d 276 (1980).

This instruction would arise in a third-party action.