

**3045 DEFINITIONS — "BONA FIDE"**

The term "bona fide" means: "In or with good faith; honestly; openly and sincerely; without deceit or fraud." "Bona fide" is also defined as "Truly; actually; without simulation or pretense . . . real, actual, genuine, and not feigned."

**COMMENT**

This instruction and comment were approved by the Committee in 1975. Editorial changes were made in 1993 to address gender references in the instruction. No substantive changes were made to the instruction.

Kansas City Star Co. v. ILHR Department, 60 Wis.2d 591, 601, 211 N.W.2d 488 (1973), states:

The term "bona fide" is not specifically defined in ch. 108, Stats., and therefore it must be "interpreted in accordance with common and approved usage thereof and in accordance with other accepted rules of statutory construction." [Wis. Stat. § 108.02(21)] The term generally "signifies a thing done really, with a good faith, without fraud or deceit, or collusion . . ." . . . Bona fide means real, actual, genuine . . ." [Bridgeport Mortgage & Realty Corp. v. Whitlock, 128 Conn. 57,61, 20 Atl.2d 414 (1941).]