

**3082 TERMINATION OF SERVANT'S EMPLOYMENT: INDEFINITE DURATION**

If a contract of employment does not specify the duration of the employment but fixes compensation at a certain amount per (week) (month) (year), and if the employee furnishes no consideration in addition to the services incident to the employment, the contract is an indefinite general hiring, terminable at the will of either party. In such circumstances, a discharge without cause does not constitute a breach of the employment contract.

**COMMENT**

This instruction and comment were approved by the Committee in 1975. Editorial changes were made in 1993 to address gender references in the instruction. No substantive changes were made to the instruction.

Brown v. Oneida Knitting Mills, Inc., 226 Wis. 662, 277 N.W. 653 (1938); Saylor v. Marshall and Ilsley Bank, 224 Wis. 511, 272 N.W. 369 (1937).