

**3084 TERMINATION OF SERVANT'S EMPLOYMENT: ADDITIONAL CONSIDERATION PROVIDED BY EMPLOYEE**

If an employee, in connection with a contract or agreement of employment, furnishes some consideration to his or her employer in addition to his or her normal services, the employee can be discharged only for cause or for justifiable reasons. Consideration is defined as anything of substantial value contributed by the employee to the employer. Cause is defined as action which shows a substantial disregard for the interests of the employer.

**COMMENT**

This instruction and comment were approved by the Committee in 1975. Editorial changes were made in 1993 to address gender references in the instruction. No substantive changes were made to the instruction.

Forrer v. Sears, Roebuck & Co., 36 Wis.2d 388, 153 N.W.2d 587 (1967); California Wine Ass'n v. Wisconsin Liquor Co. of Oshkosh, 20 Wis.2d 110, 126, 121 N.W.2d 308 (1963).